



HEALTH & SAFETY POLICY

Ensuring safe working conditions and taking care of employees' health is the primary task of management, as well as the right, duty and responsibility of all employees. Safety at work and the health of employees is a value that we responsibly take into account. We are aware that the health, safety and well-being of employees at work ensure satisfaction and good working conditions, which leads to joint success.

In the company, we take care of orderly working conditions and maintaining the health of employees with:

- ✓ Issuing and updating the safety statement with a risk assessment for each workplace,
- ✓ the use of appropriate work equipment which ensure safe work for workers;
- ✓ periodic Safe&Health inspection of work equipment,
- ✓ preparation of instructions for safe work and control over the implementation of measures for safe work,
- ✓ monitoring the situation related to injuries at work and occupational diseases and detecting and preventing their causes,
- ✓ regular training of workers for safe work,
- ✓ fulfilling legal and other requirements related to the safety and health of employees,
- ✓ introduction and use of safe technologies and safety measures in order to prevent possible injuries at work,
- ✓ limited, controlled use of dangerous substances,
- ✓ employing only medically suitable workers; periodically checking their health,
- ✓ periodic measurements of the working environment (microclimate),
- ✓ provision and use of appropriate personal protective equipment what means protection against the harmful effects of the work environment,
- ✓ following initiatives, recommendations for improving the working environment and safety of all employees

Janez GNAMUŠ

direktor